Áiseanna Tacaíochta

2015
Annual Report

To provide leadership and support in
Ireland to empower
those of us who have disabilities
to direct our own lives and
enjoy the same equality and freedoms
as non-disabled citizens.
AT Mission Statement

Table of Contents

Chapter		Page
One	Introduction	3
	Chairperson's Address	3
	Director's Report	4
	Members Testimonials	6
Two	2015 In Review	8
Three	2015 In Pictures	14
Four	Our Board	24
Five	Acknowledgments	27
Six	Financial Information	29

Chapter One: Introduction

Chairperson's Address

Once again it is my pleasure to report on the excellent progress made by ÁT during 2015. During the year, the organisation continued to grow its membership and to develop its policies which support the activities of its members. Our main event of the year was the First Assembly in Athlone; this required significant organisation by the staff team and ÁT members and resulted in over 300 people attending the event.

The recognition by the HSE of ÁT as a demonstration project for Direct Payments has been an important development. We hope to show the HSE and Government the efficacy of the approach and that it could signal a way forward for the wider health system. We are also grateful to the Disability Federation of Ireland (DFI) for their financial support for the necessary research which we are undertaking to test our approach and make any necessary adjustments.

During the year the Board of ÁT met regularly to provide overall direction for the organisation. We were sorry that Joan O'Donnell left the Board; Joan was one of the founding Board members and made significant contribution to the progress of the last few years. We also welcomed Jacinta Fortune onto the Board representing family interests.

Finally, a huge thanks to all the staff who worked for ÁT during the year both in full time, part time and voluntary capacities, and who continued to provide dedicated and effective support to our members.

Geoffrey Day

Chairperson
AT Board

Director's Report

AT began 2015 as a 'HSE Value for Money Demonstration project'. This status has provided us with a tacit hook on which to hang our hats; it has given us provisional stability and endorsement, spurring confidence in the potential of our model, as well as providing us with some modest core funding for three years. It – and equally the capacity which AT has built – has also allowed us the freedom to broaden our focus as an organisation.

Mindful that we were entering our fifth year, and that meaningful change needs to be supported by the environment, by communities and by allies, 2015 was a year in which AT explored, experimented and pushed in relation to what we could do as an organisation and who we could be.

Equality, human rights and the empowerment of people with disabilities has always been the cornerstone of our flagship Direct Payments model, but we began to approach these issues more broadly and more deeply.

We looked to engaging stakeholders – people with disabilities, families, communities, disability organisations, social entrepreneurs, social media and even AMERICA. The *Two Hearts Beat As One* trip, the *First National Assembly / Athlone Principles*, and the *Right to Reform* street action were initiatives originated to help catalyse new leadership among the disability community and a rights based approach to progressing change. We called the disability community to action and received a positive and encouraging response.

2015 proved to be a formative year, one which brought us a more refined vision and a more ambitious programme of work. It has enabled us to look forward to the progression of key activities such as the publication of the Cost Benefit Analysis research, the maturation and continued growth of our expanding membership, and to a year in which we expect the UN Convention on the Rights of Persons with Disabilities (UNCRPD) to finally be ratified. It has left us with a feeling of progress and possibility, as well as a hefty workload.

Which leads me to extend a sizeable thanks to the AT Board for their unwavering dedication and support during an eventful and challenging year, and to AT staff - including those you have moved on - for their hard work and fortitude!

Thank you also to the AT Leaders who continue to leap into unknown territory.

Amid the daily barriers to inclusion and participation, and a historical cycle of dependency on providers, these people have the resilience to fight for change. Your example is powerful and transformative.

Finally, I'd like to express appreciation for all the volunteers and supporters associated with AT, who are always willing to give their time and a helping hand. In particular, to Circles of Support who play a crucial role in the lives of Leaders, providing confidence and support to individuals and promoting the inclusion and equality in local communities.

Slán,

Martin Naughton

Director Áiseanna Tacaíochta

Members Testimonials

My name is Catherine Shortt. I live in Cork but I'm originally from Tipperary. I came to Cork to go to college and 15 years later I'm still here. I have my own house and apart from my Personal Assistants, I live alone. I work part time for the Citizens Information Phone Service as an Information Officer.

I feel one hundred times more independent than I ever did and my quality of life has greatly improved. I now have a service structured around my life rather than the other way around, and there is a level of flexibility that I did not have before. The Personal Assistants that work with me have all been personally chosen by me. They know my needs and my lifestyle and help me to live a full and independent life in line with what I want.

I can go to physiotherapy, swimming, the doctor and other appointments whenever I choose because I can arrange for a Personal Assistant to accompany me. I can go shopping when I want to instead of opting for home deliveries, which was an extra cost. I now socialise and meet friends more freely since I can organise my own hours without looking for permission. I can be more spontaneous; I have more freedom in what I do day to day.

There is a view out there that people with disabilities are unable to work or contribute to society because of their disability. But more often than not, our ability to work is based on the supports available. Lack of adequate supports prevent disabled people from participating in society.

If Direct Payments were to become more widely available, disabled people would be better equipped to demonstrate their true capabilities and to offer a meaningful contribution to society. As a result, attitudes towards disabled people might change for the better and rather than be regarded as burdens or a drain on resources, we could be regarded as fully functioning members of society.

My name is Mary Keogh and I live in Dundrum, Dublin with my husband. I am 43 years old and a wheelchair user. I have had Personal Assistants for over 15 years and this allows me to live my life with independence and also be an active contributing member of society.

With the support of PA's I have completed education to the level of a doctorate and I have also worked for all of my adult life.

Having Direct Payments and control over my own Personal Assistance service is important to me as it allows me to have control over my services and therefore flexibility.

I currently work with an international organization as a Senior Global Advisor on Disability and Gender Equality and a lot of my job is international travel. This means I need flexibility with my PA service.

Changing to AT gave me this flexibility. It also has given me an important number of responsibilities where I and my circle of support are now responsible for managing staff, implementing good governance procedures and ensuring compliance with company law and meeting all of the requirements of revenue.

I am delighted to be an employer and I hope that my PAs feel valued as they work for me.

I have so much more independence now and so many more goals to achieve, and so much more understanding of my own worth and my own abilities.

I'm up earlier in the morning and I'm in bed later at night. I'm able to take on new aspects such as study, and to plan out things that I wouldn't have had the ability to do before because I would have had no control over my care or how my assistants are managed.

The biggest challenge is the recognition that people with disabilities are individuals and they should have the same rights as everybody else.

Johnny Ryan

Chapter Two: 2015 in Review

Direct Payments

In 2015, AT became a HSE demonstration project, which includes the provision of small core funding for three years (2015-2017). For us, this represented a show of trust and confidence in our work and informed a year in which we sought to expand our scope and our impact.

Our highest year of growth in terms of membership occurred in 2015. We continue to work in new counties and engage with new HSE Managers; AT now spans six out of nine Community Health Organisation (CHO) areas.

AT provides dedicated support to Leaders and Circles of Support, including one-to-one contact, the development of resources and the provision of training.

We ran a series of peer support webinars which included a structured programme facilitated by an experienced Leader in Independent Living. Topics included effective communication with PAs, the recruitment and interview process and optimising the role of a Circle of Support.

In conjunction with West Training & Development Ltd, we held a two day governance training in both Dublin and Galway. Leaders and Circle members were in attendance and received advice on good governance and responsibilities as Directors.

Research

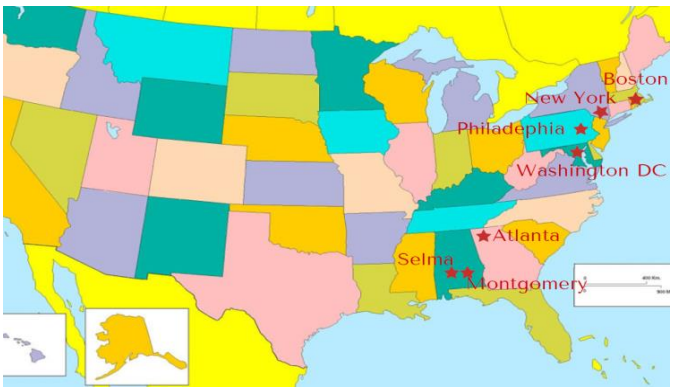
In 2015, ÁT secured the funding to carry out a Cost Benefit Analysis of our model. Upon receiving grants from the Department of Health's National Lottery Fund and the Disability Federation of Ireland (DFI), we commissioned the Centre for Disability, Law and Policy (CDLP) in National University of Ireland Galway (NUIG) to undertake the research.

The CBA seeks to explore the impact of the AT model of Direct Payments on the lives of Leaders and to compare it to the service delivery model. Finding will be published in late 2016 and will link directly to Creative Advocacy and Campaign programmes so we can share the learning.

We published the Good Lives Report as part of Self-Directed Living Research Group, which includes the CDLP, Leap Ireland, Fionnathan Productions and Sunbeam House Services. The report features stories from a number of individuals and families using individualised funding, and contains guidance and recommendations for the development of a national system to support self-directed living.

AT also took part in a number of research studies at Masters and PhD levels; we continue to carry out action based research and to use it as a tool for developing our model and creating an evidence base.

Two Hearts Beat As One



In March, our Director Martin Naughton, joined by his team of Personal Assistants (PAs), our then Communications Officer, Orlaith Grehan, and our Strategic Coordinator, Niall O'Baoill, travelled to America in a month-long, powerfully symbolic journey designed to connect with the key leaders and locations associated with the civil rights and disability rights movements.

The timing of the trip tied in with two historically significant events - 2015 marked the 50th anniversary of the historic Selma-Montgomery march, led by Martin Luther King, which progressed and united the civil rights movement in America; it also celebrated 25 years since the Capitol Crawl in Washington DC, which saw disability activists abandoning their wheelchairs and mobility aids to climb the steps of the Capitol Building to demand and ultimately secure the passing of the influential Americans with Disabilities Act (ADA).

The trip was a personal ambition of Martin's representing a long-held desire to pay respect to the courage and sacrifices of the people who inspired and motivated not only him personally, but the whole Independent Living (IL) movement in Ireland.

The intention was to look to those who generated moments in time so that we can create one of our own; to raise awareness and support for a new, emerging movement for people with disabilities in Ireland.

> "As President of Ireland, I am pleased to show my support and my encouragement to Martin Naughton with respect to his symbolic journey to important locations in the history of the civil rights movement of the 1960s and of the disability rights movement of the 1980s and subsequently".

President of Ireland, Michael D. Higgins wrote a strong letter of support to Director of Áiseanna Tacaíochta (ÁT), Martin Naughton, as he set off on our *Two Hearts Beat as One* initiative in America.

A Declaration of Independence: The First Assembly

In 2015, *A Declaration of Independence: The First Assembly* gave disability its moment and explored how we can use our rights to make real equality our destination.

Hundreds of people with disabilities, families and friends journeyed to Athlone for the first major national gathering of its kind. It marked a major step for ÁT in advocating for change beyond – but complementary to - Direct Payments, and inspiring solidarity and collaboration and inciting activism and positive change for people with disabilities.

We introduced the Athlone Principles as a new initiative to determine the next major shift needed to achieve real equality and independence for people with disabilities. Developed in consultation with individuals and organisations, these three inclusive principles embrace the human rights of people with disabilities and are designed to ensure their realisation across every aspect of society.

The Athlone Principles declare, once again, the independence of people with disabilities - that call will only be listened to if there are voices behind it.

1. End discrimination and promote equality.
2. To commit to game-changing policy reforms.
3. To foster and empower leadership among people with disabilities, our families and communities.

Leinster House Street Action

Ahead of Budget 2016, ÁT, Inclusion Ireland and the Centre for Independent Living (CIL) organised a three day street action outside government buildings and Leinster House from 15th – 17th September. The organisations joined forces to draw attention to the inequalities and abuses experienced daily by people with disabilities and their families because of funding shortfalls, successive cuts and policy failures.

'Right to Reform' was produced containing key asks including:

- **Introduce Direct Payments.**
- **Protect and increase access to Personal Assistance (PA) services.**
- **Ratify the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD).**
- **Enact Assisted Decision-Making Bill.**
- **Provide adequate and comprehensive support to people with disabilities to access employment opportunities.**

On the second evening, key representative engage in what was described as a "disappointing meeting" with An Taoiseach Enda Kenny TD and Minister of State for Primary Care, Mental Health and Disability, Kathleen Lynch TD.

Nonetheless, the street action gained strong public support and media support, and succeeded in renewing a sense of activism and solidarity among the disability community.

> "There didn't seem to be much vision around the rights and preferences, contributions and potential of people with disabilities in a modern society...We have to fight for our recognition as independent and equal citizens of Ireland.

Martin Naughton, Director of Áiseanna Tacaíochta (ÁT)

Fundraising

ÁT engaged in fundraising for the first time in 2015. We employed different methods including:

- Mycharity and Idonate account to facilitate online donations
- Sponsorship including events and marathons
- Promote tax effective giving
- Corporate donations
- Coffee Morning with our neighbours in the ÁT office building on 3rd December to mark the International Day of Persons with Disabilities (IDPWD)

- Annual raffle.

The major fundraising initiative in 2015 was our raffle which took place in December. We had a great line-up of ten fantastic prizes, the top one being a trip for two to New York!

We'd like to thank every person who supported our fundraising efforts, whether by volunteering, buying tickets, making donations or helping to spread the word.

At ÁT, we believe that charities – and indeed all bodies – have a responsibility towards ethical fundraising and accountability to donors so in 2015 we initiated the process of signing up to the Statement of Fundraising Principles, receiving official confirmation in early 2016!

AT Review

AT initiated an internal review process spanning a 6 week period from the 9th November – 18th December 2015 – aimed at establishing a new baseline of understanding upon which to consolidate and improve the company's strategic planning and operations in 2016 and beyond.

The review – facilitated by Niall O Baoill – under clear terms of reference, culminated in a presentation to the Director and staff and its redrafting and submission in Report form to the AT Board for their consideration at the first board meeting in January 2016.

The report included approximately 25 recommended actions organised - under 7 headings- most all of which were indicated to be at an advanced stage of development and ready to be implemented in the first / second quarter of 2016 - pending endorsement of the Board.

Chapter Three: 2015 in Pictures

Genio sat in on HSE review with project participant, Johnny Ryan. From left to right: Tara Doheny (Genio), Johnny Ryan (Leaders), Hanna Ryan (Johnny's wife and Circle member), Madeline Clarke (Genio), Brigid Walshe (HSE).

Leader Maggie participating in website training with AT staff Aisling.

At Leader Darren's (front) home for training with Kieran Hayes (formerly AT), his uncle and Circle member Donnie, and Emma Caparangca (AT).

Audrey (back right), AT's former Fundraising Coordinator and a team of volunteers

AT made it to Bootcamp as one of the final 6 in Social Entrepreneurs Ireland (SEI) Impact Award. See Orlaith (middle left) speed networking!

Martin – who became Adjunct Professor to the Centre for Disability Law and Policy (CDLP) - and Niall O'Baoill (AT) were among the speakers at a University College Dublin (UCD) Disability Studies research seminar.

Two Hearts Beat As One: March 2015

ÁT Director, Martin Naughton, on the Edward Pettus bridge completing the 50 mile challenge that is the Selma to Montgomery march.

Martin with his team of Personal Assistants who supported him on his month-long journey in America.

Martin about to enter a meeting with the Marty Walsh, Mayor of Boston.

Martin and Judith Heumann the influential disability activist and current Special Advisor on International Disability Rights to the US Government.

Martin with members of the Disability Action Group after a presentation in the State Department, Washington DC.

The team, including Martin, Orlaith Grehan and Niall O'Baoill, having reached the Capitol building in Montgomery, Alabama.

The First Assembly: 13th June 2015

Tony Heffernan (Saoirse Foundation), John Cradden (Journalist and deaf advocate) and Rhona Coughlan (radio producer and disability advocate), were among the speakers.

AT staff, Aisling Whelan and Orlaith Grehan reflecting the spirit of the day.

Right to Reform Street Action: September 2015

The three day street action received nationwide media coverage.

Taoiseach Enda Kenny engaged with protestors on the street several times and took part in a meeting with lead representatives.

Martin and Rosaleen Bradley (Donegal CIL) with Article 19 of the UNCRPD on Independent Living.

Martin, Marian Brosnan (AT) and a member of DCIL.

Emma (AT), Joan O'Donnell (DFI) and Martin.

Chapter Four: Our Board

We are hugely grateful to our Board – composed entirely of volunteers – who bring with them a huge weight of experience and expertise which has helped to guide everything that we do.

Geoffrey Day | Chairperson

Geoff is an Independent Health and Social Care Consultant, with expertise based on over thirty years working in the health sector in Ireland and the United Kingdom (UK). He has particular experience in primary care, community care, health promotion, mental health and suicide prevention. Geoffrey has managed the implementation of *Reach Out*, the National Strategy for Action on Suicide Prevention, and acted as a spokesperson for the HSE on suicide prevention matters. Geoffrey also sits on a panel of investigators for the Irish Prison Service.

Owen Collumb

As a founding member of ÁT and a person with lived experience of disability, Owen brings first-hand knowledge and understanding to the Board. Owen works full time in Muscular Dystrophy Ireland (MDI); he is also a trained instructor in manual handling. He is an active board member for a number of organisations, including Greater Dublin Independent Living (GDIL), Cheshire Ireland and Lucan Disability Action Group.

Jacinta Fortune

Jacinta is the parent of an ÁT Leader; she manages her son's Direct Payment and directs his services on his behalf. Jacinta spends her time advocating for improved services, learning how to better support her son and promoting peer support and solidarity among other parents of children with disabilities.

Jacinta has volunteered with Dyspraxia Ireland for the past five years facilitating a monthly support group for parents of children with Dyspraxia in her community. She has previously been a long term volunteer with Irish Autism Action. At present, she is studying for a degree in Integrative Counselling.

Ann Kennelly

As an Occupational Therapist (OT), Ann's role has seen her provide a range of assessment and therapeutic OT services to people with physical and sensory disabilities. Ann worked in both the hospital and community public services in Ireland, the UK and Canada, and in the voluntary sector as an OT and a Regional Manager with the Irish Wheelchair Association (IWA). She joined the South Eastern Health Board in 1994, moving to a number of different positions within the health service until 2010, when her final year working with the HSE was spent in the role of Interim National Assistant Director for Disability Services. Ann now works in a private capacity as an OT and is involved with many voluntary groups and individuals with disabilities.

Martin Naughton

Martin is a disability activist and pioneer of the Independent Living movement in Ireland. Martin has the lived experience of disability and has spent the last fifty years working to improve the lives of people with disabilities. After time spent travelling in America, Martin returned to Ireland with the mission of spreading the word about Independent Living, co-founding the very first Centre for Independent Living in Ireland in the early 1990s: there are over 20 centres in the country today. Martin is a founding member of ÁT, and a Support Officer for the Disability Federation of Ireland (DFI). Martin was appointed Adjunct Professor at the Centre for Disability Law and Policy (CDLP) at the National University of Ireland, Galway (NUIG) in 2015. He also currently sits on the board of ÁT and Headway, and gave over twenty years' service to the State Board of the Citizens Information Board (CIB), leaving in March 2015. He stood as the Co-Executive Director of the European Network on Independent Living (ENIL) until early 2015.

Máiríde Woods

Máiríde is a writer and researcher, and has been involved with disability matters for many years. She had a daughter with disabilities who attended St Michael's House day services, and she sat on the Board of St Michael's House for a number of years. In recent years, she worked as an Advocacy Executive with CIB, and she was also closely involved with the setting up of the National Advocacy Service for People with Disabilities (NAS) and with advocacy services in the Citizens Information Services (CIS). As well as holding a Diploma in Sociology and Social Research and a Masters in Equality Studies from UCD, Máiríde has published two collections of poetry, seen several stories broadcast and included in several anthologies, and received a number of prizes for her writing.

Chapter Five: Acknowldegments

AT would like to happily acknowledge core funding received from the HSE this year as a Value for Money demonstration project. We also appreciate the collaboration and cooperation of HSE staff in the following areas: Dublin North, Galway, Louth, Sligo, Cork, Waterford, Roscommon, Limerick, Clare, Kildare, and Donegal.

AT gratefully recognises the receipt of grants from the Department of Health's National Lottery fund and the Disability Federation of Ireland (DFI) which have represented vital resources. DFI in particular has been a long-time supporter and a friend who is always willing to facilitate meetings and to provide any assistance required.

To the Centre for Disability, Law and Policy (CDLP) in NUI Galway, not only for its work on the Cost Benefit Analysis project, but for its ongoing input and collaboration, and continued professionalism.

AT greatly values the contribution of the AT Board and staff including their dedication, heart and talents – including those who have come and gone.

We would like to thank AT Leaders, Circle members and all volunteers for going on this journey with us. To those who came on board during a financial crisis, resolved to work hard and to take a chance in order to improve personal circumstances – and to ensure that others have access to new opportunities. We recognise and appreciate the contribution of everyone who has sat on a Circle, supported the shift to Direct Payments and played a role in facilitating access to equal rights for people with disabilities.

Chapter Six: Financial Information

Áiseanna Tacaíochta Limited
(A Company Limited by Guarantee and not having Share Capital)

Directors Report
Year ended 31 December 2015

The directors present their report and the financial statements of the company for the year ended 31 December 2015.

Principal activities
The principal activities of the company is the advancement of education and training, in the interest of community welfare and other charity purposes of benefit to people with disabilities by developing a supportive and cost-effective user-led network that will enable the integration and promote the full participation in society for people with disabilities, and the promotion of volunteerism and charitable activities on behalf of people with disabilities.

Business review
Development and performance
The directors have reviewed the financial position and performance of the company in the context of its stage of development and they are satisfied that the business is operating and developing as planned.

Dividends
During the year the directors have not paid any dividends or recommended payment of a final dividend.

Accounting records
The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial

function. The accounting records of the company are located at the company's registered office.

Relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Auditors

In accordance with Sections 380 to 385 of the Companies Act 2014, the auditors, Hunt & Company Accountants Limited, have indicated their willingness to continue in office.

This report was approved by the board of directors on 26 May 2016 and signed on behalf of the board by:

Martin Naughton
Director

Geoffrey Day
Director

Directors' responsibilities statement
Year ended 31 December 2015

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditors' report to the members of
Áiseanna Tacaíochta Limited
Year ended 31 December 2015

We have audited the financial statements of Áiseanna Tacaíochta Limited for the year ended 31 December 2015 which comprise the income statement, statement of income and retained earnings, statement of financial position, statement of cash flows and related notes. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland.

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the directors responsibilities statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial

statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the directors report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2015 and of its loss for the year then ended; and
- have been properly prepared in accordance with the relevant reporting framework and, in particular the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors report is consistent with the financial statements.

Matters on which we are required to report by exception.

We have nothing to report in respect of our obligation under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors remuneration and transactions specified by sections 305 to 312 of the Act are not made.

Raymond Hunt

For and on behalf of
Hunt & Company Accountants Limited
Chartered Certified Accountants & Statutory Auditors
52 Manor Street
Dublin 7

27 May 2016

Income and Expenditure Account
for the year ended 31 December 2015

	Note	2015 €	2014 €
Income/Funding	**see note**	**1,123,336**	849,471
Gross surplus		**1,123,336**	849,471
Administrative expenses		**(1,130,283)**	(844,678)
Operating (deficit)/surplus		**(6,947)**	4,793
(Deficit)/surplus on ordinary activities		**(6,947)**	4,793
(Deficit)/surplus for the financial year		**(6,947)**	4,793
Retained earnings at the start of the year		**9,375**	4,582
Retained earnings at the end of the year		**2,428**	9,375

All the activities of the company are from continuing operations.

The company has no other recognised items of income and expenses other than the results for the year as set out above.

Note:

Income / Funding

The whole of the income / funding is attributable to the principal activity of the company wholly undertaken in Ireland.

***HSE Service Funding for individuals in relation to CHO areas.**

HSE Community Healthcare Organisations (CHO)	
CHO 1	14,721.00
CHO 2	201,861.00
CHO 3	167,799.00
CHO 4	23,500.00
CHO 7	27,862.00
CHO 8	55,362.00
CHO 9	427,393.00
Total HSE Service Funding	**918,498.00**

*The HSE Service Funding is in respect of individual funding that ÁT received on behalf of and disbursed to individuals.

Balance Sheet
for the year ended 31 December 2015

	Note	2015 €	€	2014 €	€
Current assets					
Debtors		**45,710**		26,070	
Cash at bank and in hand		**106,546**		47,525	
		152,256		73,595	
Creditors: amounts falling due within one year		**(149,828)**		(64,220)	
Net current assets			**2,428**		9,375
Total assets less current liabilities			**2,428**		9,375
Net assets			**2,428**		9,375
Capital and reserves					
Profit and loss account			**2,428**		9,375
Surplus funds			**2,428**		9,375

These financial statements were approved by the board of directors on 26 May 2016 and signed on behalf of the board by:

Martin Naughton
Director

Geoffrey Day
Director

Cash Flow Statement

Year ended 31 December 2015

	2015	2014
	€	€
Cash flows from operating activities		
(Deficit)/surplus for the financial year	**(6,947)**	4,793
Adjustments for:		
Accrued expenses/ (income)	**3,290**	5,933
Changes in:		
Trade and other debtors	**(19,640)**	22,902
Trade and other creditors	**82,318**	(85,297)
Cash generated from operations	**59,021**	(51,669)
Net cash from/(used in) operating activities	**59,021**	(51,669)
Net increase/(decrease) in cash and cash equivalents	**59,021**	(51,669)
Cash and cash equivalents at beginning of year	**47,525**	99,194
Cash and cash equivalents at end of year	**106,546**	47,525

Áiseanna Tacaíochta

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A Charitable Company Limited by Guarantee
Charity Registration Number CHY 19324 (Ireland)
Company Registration Number 489 250

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